Virginia Valian

Gender Schemas and the Accumulation of Advantage

Wednesday, September 10, 2008

Lecture 3:30–5:00 pm  Duncan, McMurtry Auditorium
Reception 5:00–6:30 pm  Duncan, Martel Hall

Why are women conspicuous by their absence at the most prominent levels of science, medicine, business, law, and academia?

Why are women sparsely represented on the editorial boards of leading journals, on the steering committees of professional organizations, and in groups like the National Academy of Sciences?

Why are women thinly represented among full professors at major research universities?

Valian will:

• explain women's slow advancement.
• explain how and why women are disadvantaged and men are advantaged—even though all the people sincerely hold egalitarian and meritocratic attitudes.
• review experimental data that demonstrate how gender schemas (held by men and women alike) produce subtle overvaluations of men and undervaluations of women.
• include individual and institutional remedies.

Center for the Study of Women, Gender and Sexuality
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